SPECIALIZED SEWING MACHINE OPERATOR

(QUALIFICATION PACK: Ref.Id.AMH/Q2301) SECTOR: APPAREL, MADE-UPS AND HOME FURNISHING

LEARNING OUTCOME BASED VOCATIONAL CURRICULUM

Class 11 & 12



PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION

(A constituent Unit of National Council of Educational Research and Training, under Ministry of Human Resource Development, Government of India)
Shyamla Hills, BHOPAL-462013, Madhya Pradesh, India
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Apparel, Made-Ups and Home Furnishing– Specialized Sewing Machine Operator JANUARY 2020

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FOREWORD

The Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE), a constituent unit of National Council of Educational Research and Training (NCERT) is spearheading the efforts of developing learning outcome based vocational curriculum and courseware aimed at integrating both vocational and general qualifications to open pathways of career progression for students. It is a part of Vocationalisation of Education under Samagra Shiksha. The PSS Central Institute of Vocational Education (PSSCIVE) is developing curricula under the project approved by the Project Approval Board (PAB) of Samagra Shiksha of Ministry of Human Resource Development (MHRD), Govt. of India. The main purpose of the learning outcome based vocational curriculum is to bring about improvement in teaching-learning process and working competencies through learning outcomes embedded in the vocational subject.

It is a matter of great pleasure to introduce this learning outcome based vocational curriculum as part of the vocational training package for the job role of **Specialized Sewing Machine Operator (AMH/Q2301)**. The curriculum has been developed for the higher secondary students of vocational education and is aligned to the National Occupation Standards (NOSs) of a job role identified and approved under the National Skill Qualification Framework (NSQF).

The curriculum aims to provide children with employability and vocational skills to support occupational mobility and lifelong learning. It will help them to acquire specific occupational skills that meet employers' immediate needs. The teaching process is to be performed through the interactive sessions in classrooms, practical activities in laboratories and workshops, projects, field visits, and professional experiences.

The curriculum has been developed and reviewed by a group of experts and their contributions are greatly acknowledged. The utility of the curriculum will be adjudged by the qualitative improvement that it brings about in teaching-learning. The feedback and suggestions on the content by the teachers and other stakeholders will be of immense value to us in bringing about further improvement in this document.

HRUSHIKESH SENAPATY

Director

National Council of Education Research and Training

PREFACE

India today stands poised at a very exciting juncture in its saga. The potential for achieving inclusive growth are immense and the possibilities are equally exciting. The world is looking at us to deliver sustainable growth and progress. To meet the growing expectations, India will largely depend upon its young workforce. The much-discussed demographic dividend will bring sustaining benefits only if this young workforce is skilled and its potential is channelized in the right direction.

In order to fulfil the growing aspirations of our youth and the demand of skilled human resource, the Ministry of Human Resource Development (MHRD), Government of India introduced the revised Centrally Sponsored Scheme of Vocationalisation of Secondary and Higher Secondary Education in 2012 with the aim to provide for the diversification of educational opportunities so as to enhance individual employability, reduce the mismatch between demand and supply of skilled manpower and provide an alternative for those pursuing higher education. The scheme was subsumed in Samagra Shiskha in 2018 along with other schemes of school education. For spearheading the Vocationalisation Education, the PSS Central Institute of Vocational Education (PSSCIVE) was entrusted the responsibility to develop learning outcome based vocational curriculum, student workbooks, teacher handbooks and e-learning materials for the job roles in various sectors, with growth potential for employment.

The PSSCIVE firmly believes that the vocationalisation of education in the nation needs to be established on a strong footing of philosophical, cultural and sociological traditions and it should aptly address the needs and aspirations of the students besides meeting the skill demands of the industry. The curriculum, therefore, aims at developing the desired professional, managerial and communication skills to fulfil the needs of the society and the world of work. In order to honour its commitment to the nation, the PSSSCIVE has initiated the work on developing learning outcome based vocational curriculum with the involvement of faculty members and leading experts in respective fields. It is being done through the concerted efforts of leading academicians, professionals, policy makers, partner institutions, Vocational Education and Training experts, industry representatives, and teachers. The expert group through a series of consultations, working group meetings and use of reference materials develops a National Curriculum. Currently, the Institute is working on developing curricula and courseware for over 50 job roles in various sectors, besides the curricula developed for 100 job roles.

We extend our gratitude to all the contributors for selflessly sharing their precious knowledge, acclaimed expertise, valuable time and positively responding to our request for development of curriculum. We are grateful to MHRD and NCERT for the financial support and cooperation in realising the objective of providing learning outcome based vocational curriculum and courseware to the States and other stakeholders under the PAB (Project Approval Board) approved project of Samagra Shiksha of Ministry of Human Resource Development (MHRD), Government of India.

Finally, for transforming the proposed curriculum design into a vibrant reality of implementation, all the institutions involved in the delivery system shall have to come together with a firm commitment and they should secure optimal community support. The success of this curriculum depends upon its effective implementation and it is expected that

the managers of vocational education and training system, including subject teachers will make efforts to create better facilities, develop linkages with the world of work and foster a conducive environment as per the content of the curriculum document.

The PSSCIVE, Bhopal remains committed in bringing about reforms in the vocational education and training system through the learner-centric curricula and courseware. We hope that this document will prove useful in turning out more competent Indian workforce for the 21st Century.

RAJESH P. KHAMBAYAT

Joint Director

PSS Central Institute of Vocational Education

ACKNOWLEDGEMENTS

On behalf of the team at the PSS Central Institute of Vocational Education (PSSCIVE) we are grateful to the members of the Project Approval Board (PAB) of Samagra Shiksha and the officials of the Ministry of Human Resource Development (MHRD), Government of India for the financial support to the project for development of curricula.

We are grateful to the Director, National Council of Educational Research & Training (NCERT) for his support and guidance. We also acknowledge the contributions of our colleagues at the Technical Support Group of Samagra Shiksha, MHRD, National Skill Development Agency (NSDA) and National Skill Development Corporation (NSDC) and **Apparel**, **Made-ups and Home Furnishing Sector Skill Council (AMHSSC)** for their academic support and cooperation.

We are grateful to the expert contributors for their earnest effort and contributions in the development of this learning outcome based vocational curriculum. Their names are acknowledged in the list of contributors.

We are also grateful to Dr. Pinki Khanna, Course Coordinator, Department of Home Science & Hospitality Management, PSSCIVE, Bhopal for her contributions.

The contributions made by Dr. Vinay Swarup Mehrotra, Professor and Head, Department of Agriculture and Animal Husbandry and Curriculum Development and Evaluation Centre (CDEC), Dr. Vipin Kumar Jain, Associate Professor and Head, Department of Humanities, Science, Education and Research and Dr. Dipak D. Shudhalwar, Associate Professor and Head, Department of Engineering and Technology, PSSCIVE in development of the curriculum for the employability skills are duly acknowledged.

The assistance provided by Shri Vinod K. Soni, Computer Operator Grade-II; Dr. Nishi Sharma, Consultant, Department of Home Science and Hospitality Management and Mr. Vijendra Borban, DTP Operator, Department of Home Science and Hospitality Management in layout, design and composing of the material is duly acknowledged.

PSSCIVE Team

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1. COURSE OVERVIEW

COURSE TITLE: Apparel, Made-Ups and Home Furnishing - Specialized Sewing Machine Operator

Sewing machine operator's work in the clothing and textile industry using a single machine but the specialized sewing machine operator should have the knowledge of different types of machines, stitches, seams and specialized techniques used. A specialized sewing machine operator is a textile worker who sews fabric with electronic machines, high speed motorized machines (umbrella), specific specialized machines used for specific stitches.

A Specialized Sewing Machine Operator is responsible for operating the specialized sewing machine to sew different kinds of stitches of fabric/garments in the apparel industry. They must understand the limits of their machines, faults, difficulties as all machines are not created equal. A specialized sewing machine operator should have a good eyesight, eye co-ordination, motor skills, distance vision and colour vision.

COURSE OUTCOMES: On completion of the course, student should be able to:

Apply effective oral and written communication skills to interact with people and customers
Identify the principal components of a computer system
Demonstrate the basic skills of using computer
Demonstrate self-management skills
Demonstrate the ability to provide a self-analysis in context of entrepreneurial skills and abilities
Demonstrate the knowledge of the importance of green skills in meeting the challenges of sustainable development and environment protection
Describe the different garment production system
Explain garment operating procedure
Identify different types of thread, needle and demonstrate their uses in specialized
sewing machines
Demonstrate different types of seam finishes machines lock stitch, overlock stitch machines and their uses
Demonstrate different types of ornamental stitches machines embroidery and zigzag stitch machines and their uses
Demonstrate different types of attachment belt and loop attachment machines, button sewing machine, and buttonhole sewing machine and their uses
Explain use and importance of specification sheet
Demonstrate operating procedure of feed off arm machine and bar tack machine and their uses
Demonstrate operating procedure of flat lock machine, blind stitch machine, finishing machines & other equipments and their uses
Explain health, safety and cleaning procedure at workplace
Describe maintenance of health, work area, tools and machines
Explain quality control in stitching process

COURSE REQUIREMENTS: The learner should have the basic knowledge of Sewing Machines and Textiles and Clothing.

COURSE LEVEL: This is a course for class XI and XII. On completion of this course, a student can take up a higher level course in the area of Apparel, Made-ups and Home Furnishing.

COURSE DURATION: 600 Hrs

Class 11: 300 Hrs Class 12: 300 Hrs

Total: 600 Hrs

2. SCHEME OF UNITS

This course is a planned sequence of instructions consisting of Units meant for developing employability and vocational competencies of students of Class 11 and 12 opting for vocational subject along with general education subjects. The unit wise distribution of hours and marks for Class 11 is as follows:

	CLASS 11		
	Units	No. of Hours for Theory and Practical 300	Max. Marks for Theory and Practical 100
Part A	Employability Skills		
	Unit 1: Communication Skills - III	25	
	Unit 2: Self-management Skills – III	25	
	Unit 3: Information and Communication Technology Skills – III	20	10
	Unit 4: Entrepreneurial Skills – III	25	
	Unit 5: Green Skills – III	15	
	Total	110	10
Part B	Vocational Skills		
	Unit 1: Production Technology	25	
	Unit 2: Introduction to Industrial Sewing Machines	25	
	Unit 3: Machines for Seam Finishes	30	
	Unit 4: Machines for Ornamental Stitches	30	40
	Unit 5: Machines for Attachments	30	
	Unit 6: Personal Hygiene & Cleaning and Maintenance at workplace	25	
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10

	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	Total	15	15
	Grand Total	300	100

The unit-wise distribution of hours and marks for Class 12 is as follows:

	CLASS 12		
	Units	No. of Hours for Theory and Practical 300	Max. Marks for Theory and Practical 100
Part A	Employability Skills		
	Unit 1: Communication Skills – IV	25	
	Unit 2: Self-management Skills – IV	25	
	Unit 3: Information and Communication Technology Skills – IV	20	10
	Unit 4: Entrepreneurial Skills – IV	25	
	Unit 5: Green Skills – IV	15	
	Total	110	10
Part B	Vocational Skills		
	Unit 1: Introduction to Garment Pre- Production Processes	25	
	Unit 2: Feed Off Arm and Bar tack Machines	35	
	Unit 3: Flat Lock Machine, Blind Stitch Machine, Finishing Machines and Other Equipment	50	40
	Unit 4: Organization Health, Safety and Security at workplace	25	
	Unit 5: Quality Control in Stitching Process	30	
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	Total	15	15
	Grand Total	300	100

3. TEACHING/TRAINING ACTIVITIES

The teaching and training activities have to be conducted in classroom, laboratory/workshops and field visits. Students should be taken to field visits for interaction with experts and to expose them to the various tools, equipment, materials, procedures and operations in the workplace. Special emphasis should be laid on the occupational safety, health and hygiene during the training and field visits.

CLASSROOM ACTIVITIES

Classroom activities are an integral part of this course and interactive lecture sessions, followed by discussions should be conducted by trained vocational teachers. Vocational teachers should make effective use of a variety of instructional or teaching aids, such as audio-video materials, colour slides, charts, diagrams, models, exhibits, hand-outs, online teaching materials, etc. to transmit knowledge and impart training to the students.

PRACTICAL WORK IN LABORATORY/WORKSHOP

Practical work may include but not limited to hands-on-training, simulated training, role play, case based studies, exercises, etc. Equipment and supplies should be provided to enhance hands-on learning experience of students. Only trained personnel should teach specialized techniques. A training plan that reflects tools, equipment, materials, skills and activities to be performed by the students should be submitted by the vocational teacher to the Head of the Institution.

FIELD VISITS/ EDUCATIONAL TOUR

In field visits, children will go outside the classroom to obtain specific information from experts or to make observations of the activities. A checklist of observations to be made by the students during the field visits should be developed by the Vocational Teachers for systematic collection of information by the students on the various aspects. Principals and Teachers should identify the different opportunities for field visits within a short distance from the school and make necessary arrangements for the visits. At least three field visits should be conducted in a year.

4. ASSESSMENT AND CERTIFICATION

Upon successful completion of the course by the candidate, the Central/ State Examination Board for Secondary Education and the respective Sector Skill Council will certify the competencies.

The National Skills Qualifications Framework (NSQF) is based on outcomes referenced to the National Occupation Standards (NOSs), rather than inputs. The NSQF level descriptors, which are the learning outcomes for each level, include the process, professional knowledge, professional skills, core skills and responsibility. The assessment is to be undertaken to verify that individuals have the knowledge and skills needed to perform a particular job and that the learning programme undertaken has delivered education at a given standard. It should be closely linked to certification so that the individual and the employer could come to know

the competencies acquired through the vocational subject or course. The assessment should be reliable, valid, flexible, convenient, cost effective and above all it should be fair and transparent. Standardized assessment tools should be used for assessment of knowledge of students. Necessary arrangements should be made for using technology in assessment of students.

KNOWLEDGE ASSESSMENT (THEORY)

Knowledge Assessment should include two components: one comprising of internal assessment and second an external examination, including theory examination to be conducted by the Board. The assessment tools shall contain components for testing the knowledge and application of knowledge. The knowledge test can be objective paper based test or short structured questions based on the content of the curriculum.

WRITTEN TEST

It allows candidates to demonstrate that they have the knowledge and understanding of a given topic. Theory question paper for the vocational subject should be prepared by the subject experts comprising group of experts of academicians, experts from existing vocational subject experts/teachers, and subject experts from university/colleges or industry. The respective Sector Skill Council should be consulted by the Central/State Board for preparing the panel of experts for question paper setting and conducting the examinations.

The blue print for the question paper may be as follows:

Duration: 3 Hrs Max. Mark: 40

		N	o. of Question	ns	
S. No.	Typology of Question	Very Short Answer (1 mark)	Short Answer (2 Marks)	Long Answer (3 Marks)	Marks
1.	Remembering – (Knowledge based simple recall questions, to know specific facts, terms, concepts, principles, or theories; identify, define or recite, information)	3	2	2	13
2.	Understanding – (Comprehension – to be familiar with meaning and to understand conceptually, interpret, compare, contrast, explain, paraphrase, or interpret information)	2	3	2	14
3.	Application – (Use abstract information in concrete situation, to apply knowledge to new situations: Use given content to interpret a situation, private an example, or solve a problem)	0	2	1	07
4.	High Order Thinking Skills – (Analysis & Synthesis – Classify, compare, contrast, or differentiate between different pieces of information; Organize	0	2	0	04

	Total	5x1=5	10x2=20	5x3=15	40 (20 questions)
5.	Evaluation – (Appraise, judge, and/or justify the value or worth of a decision or outcome, or to predict outcomes based on values)	0	1	0	02
	and/ or integrate unique pieces of information from a variety of sources)				

SKILL ASSESSMENT (PRACTICAL)

Assessment of skills by the students should be done by the assessors/examiners on the basis of practical demonstration of skills by the candidate, using a competency checklist. The competency checklist should be developed as per the National Occupation Standards (NOSs) given in the Qualification Pack for the Job Role to bring about necessary consistency in the quality of assessment across different sectors and Institutions. The student has to demonstrate competency against the performance criteria defined in the National Occupation Standards and the assessment will indicate that they are 'competent', or are 'not yet competent'. The assessors assessing the skills of the students should possess a current experience in the industry and should have undergone an effective training in assessment principles and practices. The Sector Skill Councils should ensure that the assessors are provided with the training on the assessment of competencies.

Practical examination allows candidates to demonstrate that they have the knowledge and understanding of performing a task. This will include hands-on practical exam and viva voce. For practical, there should be a team of two evaluators – the subject teacher and the expert from the relevant industry certified by the Board or concerned Sector Skill Council. The same team of examiners will conduct the viva voce.

Project Work (individual or group project) is a great way to assess the practical skills on a certain time period or timeline. Project work should be given on the basis of the capability of the individual to perform the tasks or activities involved in the project. Projects should be discussed in the class and the teacher should periodically monitor the progress of the project and provide feedback for improvement and innovation. Field visits should be organised as part of the project work. Field visits can be followed by a small-group work/project work. When the class returns from the field visit, each group might be asked to use the information that they have gathered to prepare presentations or reports of their observations. Project work should be assessed on the basis of practical file or student portfolio.

Student Portfolio is a compilation of documents that supports the candidate's claim of competence. Documents may include reports, articles, photos of products prepared by students in relation to the unit of competency.

Viva voce allows candidates to demonstrate communication skills and content knowledge. Audio or video recording can be done at the time of viva voce. The number of external examiners would be decided as per the existing norms of the Board and these norms should be suitably adopted/adapted as per the specific requirements of the vocational subject. Viva voce should also be conducted to obtain feedback on the student's experiences and learning during the project work/field visits.

5. UNIT CONTENTS

CLASS 11

Part A: Employability Skills

S. No.	Units	Duration (Hrs)
1.	Unit 1: Communication Skills - III	25
2.	Unit 2: Self-management Skills – III	25
3.	Unit 3: Information and Communication Technology Skills – III	20
4.	Unit 4: Entrepreneurial Skills – III	25
5.	Unit 5: Green Skills – III	15
	Total	110

Unit 1: Communicatio	Unit 1: Communication Skills - III					
Learning Outcome	Theory	Practical	Duration			
	(10 Hrs)	(15 Hrs)	(25 Hrs)			
Explain methods of communication	Types of communication Verbal Non-verbal Visual	 Writing pros and cons of written, verbal and non-verbal communication Listing do's and don'ts for avoiding common body language mistakes 	15			
2. Identify specific communication styles	Communication styles- assertive, aggressive, passive- aggressive, submissive, etc.	 Observing and sharing communication styles of friends, teachers and family members and adapting the best practices Role plays on communication styles 	10			
Total			25			

Unit 2: Self-management Skills - III						
Learning Outcome	Theory	Practical	Duration			
	(10hrs)	(15hrs)	(25Hrs)			
1. Demonstrate	1. Describe the	1. Demonstration of				
impressive	importance of dressing	impressive appearance				
appearance and	appropriately, looking	and groomed				
grooming	decent and positive	personality	07			
	body language	2. Demonstration the				
	2. Describe the term	ability to self- explore				
	grooming					

Unit 2: Self-managem	Unit 2: Self-management Skills - III					
Learning Outcome	Theory (10hrs)	Practical (15hrs)	Duration (25Hrs)			
	3. Prepare a personal grooming checklist4. Describe the techniques of selfexploration					
2. Demonstrate team work skills	 Describe the important factors that influence in team building Describe factors influencing team work 	 Group discussion on qualities of a good team Group discussion on strategies that are adopted for team building and team work 	08			
3. Apply time management strategies and techniques	1. Meaning and importance of time management – setting and prioritizing goals, creating a schedule, making lists of tasks, balancing work and leisure, using different optimization tools to break large tasks into smaller tasks	1. Game on time management 2. Checklist preparation 3. To-do-list preparation	10			
Total			25			

Learning Outcome	Theory	Practical	Duration
	(08 Hrs)	(12 Hrs)	(20 Hrs)
Create a document on word processor	 Introduction to word processing Software packages for word processing Opening and exiting the word processor Creating a document 	Demonstration and practice of the following: Listing the features of word processing Listing the software packages for word processing Opening and exit the word processor Creating a document	10
2. Edit, save and print a document in word processor	 Editing text Wrapping and aligning the text Font size, type and face Header and Footer Auto correct Numbering and bullet 	 Demonstration and practising the following: Editing the text Word wrapping and alignment Changing font type, size and face Inserting header and 	10

Unit 3: Information & C	Unit 3: Information & Communication Technology Skills - III			
Learning Outcome	Theory	Practical	Duration	
	(08 Hrs)	(12 Hrs)	(20 Hrs)	
	7. Creating table	footer		
	8. Find and replace	 Removing header 		
	9. Page numbering	and footer		
	10. Printing document	1. Using autocorrect		
	11. Saving a document	option		
	in various formats	2. Insert page numbers		
		and bullet		
		3. Save and print a		
		document		
Total			20	

	Learning Outcome		Theory		Practical	Duration
			(10 Hrs)		(15 Hrs)	(25 Hrs)
1.	Describe the significance of entrepreneurial values and attitude	2.	Values in general and entrepreneurial values Entrepreneurial value orientation with respect to innovativeness, independence, outstanding performance and respect for work	2.	Listing of entrepreneurial values by the students Group work on identification of entrepreneurial values and their roles after listing or reading 2-3 stories of successful entrepreneur Exhibiting entrepreneurial values in Ice breaking, rapport building, group work and home assignments	10
2.	Demonstrate the knowledge of attitudinal changes required to become an entrepreneur	 2. 3. 4. 5. 6. 	Attitudes in general and entrepreneurial attitudes Using imagination/intuition Tendency to take moderate risk Enjoying freedom of expression and action Looking for economic opportunities Believing that we can change the environment Analyzing situation		Preparing a list of factors that influence attitude in general and entrepreneurial attitude Demonstrating and identifying own entrepreneurial attitudes during the following micro lab activities: (i) thematic appreciation test, (ii) preparing a short write-up on "who am I"	15

Unit 4: Entrepreneurship Development Skills - III			
Learning Outcome	Theory	Practical	Duration
	(10 Hrs)	(15 Hrs)	(25 Hrs)
	and planning action		
	8. Involving in activity		
Total			25

Unit 5: Green Skills - III			
Learning Outcome	Theory	Practical	Duration
	(07 Hrs)	(08 Hrs)	(15 Hrs)
Describe importance of main sector of green economy	1. Main sectors of green economy- E-waste management, green transportation, renewal energy, green construction, water management 2. Policy initiatives for greening economy in India	Preparing a poster on any one of the sectors of green economy Writing a two-page essay on important initiatives taken in India for promoting green economy	08
2. Describe the major green Sectors/Areas and the role of various stakeholder in green economy	1. Stakeholders in green economy 2. Role of government and private agencies in greening cities, buildings, tourism, industry, transport, renewable energy, waste management, agriculture, water, forests and fisheries	1. Preparing posters on green Sectors/Areas: cities, buildings, tourism, industry, transport, renewable energy, waste management, agriculture, water, forests and fisheries	07
Total			15

Part B: Vocational Skills

S. No.	Units	Duration (Hrs)
1.	Unit 1: Production Technology	25
2.	Unit 2: Introduction to Industrial Sewing Machines	25
3.	Unit 3: Machines for Seam Finishes	30
4.	Unit 4: Machines for Ornamental Stitches	30
5.	Unit 5: Machines for Attachments	30
6.	Unit 6: Personal Hygiene & Cleaning and Maintenance at Workplace	25
	Total	165

Unit 1: Production Tec	Unit 1: Production Technology			
Learning Outcome	Theory	Practical	Duration	
	(10 Hrs)	(15 Hrs)	(25 Hrs)	
Explain garment production system, it's types and evaluation of production systems	 Introduction to garment production system Types of garment production system Individual system Group System Evaluation of production systems 	Prepare chart for garment production systems Make a report on types of garment production system, it's advantages and disadvantages	10	
Describe garment operating procedure	Introduction to garment operating procedure Need of process flow chart in garment production Assembly sequence of long sleeve shirt and trouser	Prepare process flow chart in garment manufacturing Prepare assembly sequence chart on for garment like :Long sleeve shirt and Trouser	15	
Total			25	

Unit 2: Introduction to	Unit 2: Introduction to Industrial Sewing Machines			
Learning Outcome	Theory	Practical	Duration	
	(10 Hrs)	(15 Hrs)	(25 Hrs)	
Identify and explain types of threads, it's classification and suitability of threads	1. Types of threads 2. Thread classification based on: a. fibre type b. manufacturing c. finishing d. their end uses 3. Terminology related to sewing threads 4. Suitability of threads for: a. fabrics b. machines	 Prepare a list of thread types Prepare a chart on thread classification Make a small dictionary for thread terminology Prepare a short report on suitability of threads for fabrics and machines 	12	
2. Identify and describe parts of needle, it's types, selection and needle system	 Introduction to sewing machine needles for specialized machines Various parts of a needle Types of needles: a. standard needles b. decorative needles c. special purpose needle 	 Make a sketch of various parts of needle in practical file Prepare a table on types of needles in practical file Prepare a short report on needle system Prepare a chart on 	13	

Unit 2: Introduction to Industrial Sewing Machines				
Learning Outcome	Theory	Practical	Duration	
	(10 Hrs)	(15 Hrs)	(25 Hrs)	
	4. Choose appropriate	selection of thread		
	needle for fabric and	type and needle size		
	machine	for industrial sewing		
	5. Needle system	machines		
		5. Use various needles and		
		threads and prepare		
		samples, paste in		
		practical file		
Total			25	

Unit 3: Machines for S	eam Finishes		
Learning Outcome	Theory	Practical	Duration
	(10 Hrs)	(20 Hrs)	(30 HRS)
Explain and demonstrate operating procedure of lock stitch machine	 Introduction and importance of lock stitch machine Single needle lock stitch machine Double needle lock stitch machine Parts of single needle lock stitch machine Operating procedure of lock stitch machine Maintenance of machine 	 Labelling the parts of lock stitch machine in practical file Prepare the machine for threading and needling before stitching Prepare samples of lock stitch machine and paste in practical file 	15
2. Explain and demonstrate operating procedure of overlock stitch machine	 Introduction and importance of overlock stitch machine Classification of overlock machine Types of overlock stitches Parts of overlock stitch machine Operating steps of overlock stitch machine 	 Labelling the parts of overlock stitch machine in practical file Prepare the machine for threading and needling before stitching Prepare samples of overlock stitch machine and paste in practical file 	15
Total			30

Unit 4: Machines for Ornamental Stitches			
Learning Outcome	Theory (10 Hrs)	Practical (20 Hrs)	Duration (30 Hrs)
1. Describe types of embroidery machine and demonstrate operating procedure of embroidery machine	1. Introduction and types of embroidery machines: a. free-motion embroidery b. computerized embroidery 2. Types of computerized embroidery machines: a. single head embroidery b. multi head embroidery c. tubular embroidery d. chenille embroidery e. mixed chenille embroidery shad and chenille embroidery and chenille embroidery e. mixed chenille embroidery shad and chenille embroidery e. mixed chenille embroidery and chenille embroidery shad and chenille embroidery and chenille embroidery embroidery	Threading and needling embroidery machine Prepare samples from embroidery machine and paste in practical file	15
Explain parts and demonstrate operating procedure of zigzag machine	I. Introduction to zigzag machine Different parts of zigzag sewing machine Operating steps of zigzag sewing	Threading and needling zigzag sewing machine Prepare samples from zigzag sewing machine and paste in practical file	15
Total			30

Unit 5: Machines for A	Unit 5: Machines for Attachments			
Learning Outcome	Theory (10 Hrs)	Practical (20 Hrs)	Duration (30 Hrs)	
Explain belt - loop setter, parts and operating procedure of button sewing machine	Introduction to belt-loop sewing machine Introduction and importance of button sewing machine Parts of button sewing machine Threading and operating steps of button sewing machine	Functioning of belt-loop setter Threading and needling of button sewing machine Prepare samples from button sewing machine and paste in practical file	17	
Explain parts and demonstrate operating procedure of buttonhole sewing machine	Introduction and importance of buttonhole sewing machine Different parts of buttonhole sewing machine	 Threading and needling of buttonhole sewing machine Sewing practices on buttonhole sewing machine and prepare 	13	

Unit 5: Machines for Attachments			
Learning Outcome	Theory (10 Hrs)	Practical (20 Hrs)	Duration (30 Hrs)
	3. Threading and operating steps of buttonhole sewing machine	samples and paste in practical file	
Total			30

		Unit 6: Personal Hygiene & Cleaning and Maintenance at Workplace Learning Outcome Theory Practical Duratio			
Learning Outcome	•				
1. Describe importance of health and hygiene, factors for good health 2. Explain importance	(10 Hrs) 1. Introduction and importance to health and hygiene 2. factors affect the maintenance of good health: • physical well being • mental and emotional well being • social being 3. Characteristics of well adjusted people 4. Common danger signals of maladjustment 1. Introduction to	(15 Hrs) 1. Prepare a chart on factors affecting maintenance of good health 2. Make a short report on health and hygiene 3. Role play for importance of personal health and hygiene	(25 Hrs)		
of cleaning and maintenance at workplace	maintenance, types of maintenance:	cleaning and maintenance at workplace 2. Enlist benefits of clean environment 3. Role play for maintain cleanliness at workplace	08		
3. Explain and demonstrate cleaning and maintenance of specialized machines	Cleaning importance of specialized sewing machines Steps of cleaning and oiling of specialized sewing machine	Prepare a chart for cleaning and oiling of sewing machine Prepare maintenance checklist	08 25		

CLASS 12

Part A - Employability Skills

S. No.	Units	Duration (Hrs)
1.	Unit 1: Communication Skills – IV	25
2.	Unit 2: Self-management Skills – IV	25
3.	Unit 3: Information and Communication Technology Skills – IV	20
4.	Unit 4: Entrepreneurial Skills – IV	25
5.	Unit 5: Green Skills – IV	15
	Total	110

Unit 1: Communication Skills - IV			
Learning Outcome	Theory (10 Hrs)	Practical (15 Hrs)	Duration (25 Hrs)
Describe the steps to active listening skills	Importance of active listening at workplace Steps to active listening	 Demonstration of the key aspects of becoming active listener Preparing posters of steps for active listening 	10
2. Demonstrate basic writing skills	 Writing skills to the following: Sentence Phrase Kinds of Sentences Parts of Sentence Parts of Speech Articles Construction of a Paragraph 	Demonstration and practice of writing sentences and paragraphs on topics related to the subject	15
Total			25

Unit 2: Self-management Skills -IV			
Learning Outcome	Theory (10 Hrs)	Practical (15 Hrs)	Duration (25 Hrs)
Describe the various factors influencing self- motivation	 Finding and listing motives (needs and desires); Finding sources of motivation and inspiration (music, books, activities); think expansive thoughts; 	 Group discussion on identifying needs and desire Discussion on sources of motivation and inspiration 	10

Unit 2: Self-managem	Unit 2: Self-management Skills -IV		
Learning Outcome	Theory (10 Hrs)	Practical (15 Hrs)	Duration (25 Hrs)
	living fully in the present moment; Dreaming big		
2. Describe the basic personality traits, types and disorders	 Describe the meaning of personality Describe how personality influence others Describe basic personality traits Describe common personality disordersparanoid, antisocial, schizoid, borderline, narcissistic, avoidant, dependent and obsessive 	Demonstrate the knowledge of different personality types	15
Total			25

Unit 3: Information & Communication Technology Skills - IV			
Learning Outcome	Theory	Practical	Duration
	(08 Hrs)	(12 Hrs)	(20 Hrs)
Perform tabulation using spreadsheet application	1. Introduction to spreadsheet application 2. Spreadsheet applications 3. Creating a new worksheet 4. Opening workbook and entering text 5. Resizing fonts and styles 6. Copying and moving 7. Filter and sorting 8. Formulas and functions 9. Password protection. 10. Printing a spreadsheet. 11. Saving a spreadsheet in various formats	1. Demonstration and practice on the following: Introduction to the spreadsheet application Listing the spreadsheet applications Creating a new worksheet Opening the workbook and enter text Resizing fonts and styles Copying and move the cell data Sorting and Filter the data Applying elementary formulas and functions Protecting the spreadsheet with	10

Unit 3: Information 8	Unit 3: Information & Communication Technology Skills - IV		
Learning Outcome	Theory (08 Hrs)	Practical (12 Hrs)	Duration (20 Hrs)
2. Prepare	Introduction to	password Printing a spreadsheet Saving the spreadsheet in various formats Demonstration and	
presentation using presentation application	presentation 2. Software packages for presentation 3. Creating a new presentation 4. Adding a slide 5. Deleting a slide 6. Entering and editing text 7. Formatting text 8. Inserting clipart and images 9. Slide layout 10. Saving a presentation 11. Printing a presentation document	practice on the following: • Listing the software packages for presentation • Explaining the features of presentation • Creating a new presentation • Adding a slide to presentation • Deleting a slide • Entering and edit text • Formatting text • Inserting clipart and images • Sliding layout • Saving a presentation • Printing a presentation document	10
Total			20

Learning Outcome	Theory	Practical	Duration
	(10 Hrs)	(15 Hrs)	(25 Hrs)
Describe the general and entrepreneurial behavioural competencies	1. Barriers to becoming entrepreneur 2. Behavioural and entrepreneurial competencies – adaptability/ decisiveness, initiative/perseverance, interpersonal skills, organizational skills, stress management, valuing service and diversity	 Administering self-rating questionnaire and score responses on each of the competencies Collect small story/anecdote of prominent successful entrepreneurs Identify entrepreneurial competencies reflected in each story and connect it to the 	10

Unit 4:Entrepreneurship Development Skills - IV			
Learning Outcome	Theory (10 Hrs)	Practical (15 Hrs)	Duration (25 Hrs)
		definition of behavioural competencies 4. Preparation of competencies profile of students	
2. Self-assessment of behavioural competencies	1. Entrepreneurial competencies in particular: self - confidence, initiative, seeing and acting on opportunities, concern for quality, goal setting and risk taking, problem solving and creativity, systematic planning and efficiency, information seeking, persistence, influencing and negotiating, team building	1. Games and exercises on changing entrepreneurial behaviour and development of competencies for enhancing self-confidence, problem solving, goal setting, information seeking, team building and creativity	15
Total			25

Unit 5: Green Skills - IV			
Learning Outcome	Theory	Practical	Duration
	(05 Hrs)	(10 Hrs)	(15 Hrs)
Describe the role of green jobs	 Role of green jobs in toxin-free homes Green organic gardening, public transport and energy conservation Role of green jobs in toxin-free homes Green organic gardening, public transport and energy conservation 	isting of green jobs and preparation of costers on green job corofiles Prepare posters on green jobs	(15 Hrs)
	technology 8. Role of green jobs in Improving energy and raw		

Unit 5: Green Skills - IV			
Learning Outcome	Theory	Practical	Duration
	(05 Hrs)	(10 Hrs)	(15 Hrs)
	limiting greenhouse gas		
	emissions		
	10. Role of green jobs		
	minimizing waste and		
	pollution		
	11. Role of green jobs in		
	protecting and restoring		
	ecosystems		
	12. Role of green jobs in		
	support adaptation to the		
	effects of climate change		
Total			15

Part B-Vocational Skills

S. No.	Units	Duration (Hrs)
1.	Unit 1: Introduction to Garment Pre-Production Processes	25
2.	Unit 2: Feed Off Arm and Bar Tack Machines	35
3.	Unit 3: Flat Lock Machine, Blind Stitch Machine, Finishing Machines and Other Equipments	50
4.	Unit 4: Organization Maintain Health, Safety and Security at Workplace	25
5.	Unit 5: Quality Control in Stitching Process	30
	Total	165

Unit 1: Introduction to Garment Pre-Production Processes			
Learning Outcome	Theory	Practical	Duration
	(10 Hrs)	(15 Hrs)	(25 Hrs)
1. Explain the meaning and importance of specification sheet	Introduction and contents of a specification sheet: fabric type, seams and stitches, colour, accessory details (zippers, pockets, etc.), and ornamentation (embroidery, cutwork, patchwork	1. Search a specification sheet from internet and interpret the details given in it 2. Prepare different types of specification sheet like fabric type, seams and stitches, colour, accessory details (zippers, pockets, etc.), and ornamentation (embroidery, cutwork, patchwork etc. and	09

Learning Outcome	Theory (10 Hrs)	Practical (15 Hrs)	Duration (25 Hrs)
		prepare a sample file	
2. Describe the pre- production operations in an apparel industry	1. Meaning and importance of pre-production operations 2. Garment specifications, approval of colour and shades, care label and other label approval, and making preproduction instructions for a specialized sewing machine operator	Make a chart of pre- production operations in the apparel industry and list out their utilities	08
3. Describe and demonstrate various attachments of sewing machines	1. Use of various attachments like: Gathering foot '4" seam foot darning foot binder foot 3-way cording foot pin tucking foot ribbon/sequin foot piping foot ruffle foot	Sewing practice with various attachments of sewing machines and prepare a sample file	08
Total			25

Unit 2: Feed Off Arm and Bar Tack Machines			
Learning Outcome	Theory	Practical	Duration
	(15 Hrs)	(20 Hrs)	(35 Hrs)
Explain and demonstrate operating system of feed off arm machine	Importance of feed off arm machine Different parts of feed off arm machine Operating steps of feed off arm machine	Sewing practice on feed off arm machine Collect pictures of garments in which feed off arm machine is used and paste in practical file	18
Demonstrate operating procedure of bar- tack machine	 Importance of bar-tack sewing machine Different parts of bar-tack sewing machine Operating steps of bar- tack sewing machine 	Sewing practice on bar-tack machine Make a collage of pictures of bar-tack stitch used on different garment	17
Total			35

Unit 3: Flat Lock Machine, Blind Stitch Machine, Finishing Machines and Other Equipments			
Learning Outcome	Theory	Practical	Duration
	(20 Hrs)	(30 Hrs)	(50 Hrs)
Explain and demonstrate operating procedure of flat lock stitch machine	Operating procedure and use of Flat lock stitch machine	Prepare samples through flat lock stitch machine and paste in practical file	15
2. Describe and demonstrate operating procedure of blind stitch machine	Operating procedure and use of blind stitch machine	Prepare samples by using blind stitch machine and paste in practical file	15
3. Explain and demonstrate operating procedure of finishing machines And other equipment	 Describe types of finishing machines: Welting fusing Parts of welt attaching machine Operating procedure and uses of finishing machines Operating steps or methods of finishing Types of pressing equipment and machines 	Prepare samples by using finishing machines and paste in practical file Enlist pressing equipment and machines	20
Total	equipment and machinos		50

Unit 4: Maintain Health, Safety and Security at Workplace			
Learning Outcome	Theory	Practical	Duration
	(10 Hrs)	(15 Hrs)	(25 Hrs)
Explain the health and safety related instruction applicable to workplace	 Health and safety related practices applicable at workplace Organizational procedures for safe handling of equipment and machine operations Potential risk due to own actions and methods 	Practice the effective use of health and safety related instructions at workplace	05
2. Describe the steps of reporting procedures, actions and emergencies to be taken at work place	 Reporting protocol and documentation required Details of personal training on first aid, fire fitting and emergencies Actions to be taken in the event of a mock drill 	Demonstrate proper actions taking in case of emergencies at workplace	06
3. Explain steps of Storing materials and equipment in	Productive equipment and methods used Proper disposal system for	Practice proper handling and storage of hazardous	06

Unit 4: Maintain Health, Safety and Security at Workplace			
Learning Outcome	Theory	Practical	Duration
	(10 Hrs)	(15 Hrs)	(25 Hrs)
line	waste and by-products	substance at	
		workplace	
4. Explain the effects and importance of health, safety and securities at workplace	 Importance of sound health, hygiene, and good habits Effect of alcohol, tobacco and drugs Meaning of signage related to health safety 	Demonstrate good health, hygiene and safety measures at workplace	08
Total			25

Learning Outcome	Theony	Practical	Duration
Learning Outcome	Theory		
	(10 Hrs)	(20 Hrs)	(30 Hrs)
1. Identify common	1. Importance of quality in	1. Write importance of	
factors affecting	stitching process	quality in stitching	
stitching and its	2. Types of problem and	and the factors	08
quality	factors which affecting	affecting quality in	
	quality of stitching	practical file	
2. Narrate types of	1. Steps of finding the faults	1. Examine and make a	
faults & corrections	and correct them	report in case of any	
required in	2. Test, sort, track feed and	faults in specialized	
stitching process	examine the work	sewing machine	
	progress	2. Check sequence of	12
	3. Consequences of	setting in specialized	
	incorrect setting in	sewing machine	
	specialized sewing		
	machine		
3. Explain the	1. Importance of making	1. Collect pictures of	
rejections	and segregating rejects	some common faults	
according to the	2. Finding faults and	occurring while	
specification of the	components like creased,	quality check and	10
specialized sewing	stain and damages	paste in practical file	
machine			
Total			30

6. ORGANISATION OF FIELD VISITS

In a year, at least 03 field visits/educational tours should be organised for the students to expose them to the activities in the workplace.

Visit Boutiques, Market, Workshops, relevant industries and small units to observe the following: Location, Site, Office building, Store, Fabric yard, Packing area, Fabric store, Cutting area

and Industrial machines. During the visit, students should obtain the following information from the owner or the supervisor of the industry:

- 1. Area under industry and its layout
- 2. Departments in industry
- 3. Work culture and environment of various departments
- 4. Various cutting, sewing, pattern making and layout machines
- 5. Different Specialized sewing machines
- 6. Different buyers, the company deals with
- 7. Product range of the industry
- 8. Understand time and action calendar
- 9. Manufacture, export, import, sale procedure
- 10. Manpower engaged
- 11. Total expenditure of industry
- 12. Total annual income
- 13. Profit/Loss (Annual)
- 14. Any other information

7. LIST OF EQUIPMENT AND MATERIALS

The list given below is suggestive and an exhaustive list should be prepared by the vocational teacher. Only basic tools, equipment and accessories should be procured by the Institution so that the routine tasks can be performed by the students regularly for practice and acquiring adequate practical experience:

- 1. Thread
- 2. Needle
- 3. Trims
- 4. Fabric
- 5. Buttons
- 6. Scissors
- 7. Measuring tape
- 8. Chalk
- 9. Pins
- 10. Sheets
- 11. Paper
- 12. Pictures (Apparel magazines)
- 13. Zipper
- 14. Embroidery machine
- 15. Chain stitch machine
- 16. Over-lock machine
- 17. Button hole sewing machine
- 18. Button sewing machine
- 19. Zigzag sewing machine
- 20. Lock stitch machine
- 21. Feed of arm machine
- 22. Bar-tack machine
- 23. Blind stitch machine

- 24. High speed sewing machine
- 25. High speed interlock machine

8. VOCATIONAL TEACHER'S/ TRAINER'S QUALIFICATION AND GUIDELINES

Qualification and other requirements for appointment of vocational teachers/trainers on contractual basis should be decided by the State/UT. The suggestive qualifications and minimum competencies for the vocational teacher should be as follows:

S. No.	Qualification	Minimum Competencies
1.	Post-graduate degree in Textiles and Clothing or relevant area from a recognized Institute/University, with at least 01 year work/teaching experience in the relevant area	Effective communication skills (oral and written) Basic computing skills

Vocational Teachers/Trainers form the backbone of Vocational Education being imparted as an integral part of *Samagra Shiksha*. They are directly involved in teaching of vocational subjects and also serve as a link between the industry and the schools for arranging industry visits, On-the-Job Training (OJT) and placement.

These guidelines have been prepared with an aim to help and guide the States in engaging quality Vocational Teachers/Trainers in the schools. Various parameters that need to be looked into while engaging the Vocational Teachers/Trainers are mode and procedure of selection of Vocational Teachers/Trainers, Educational Qualifications, Industry Experience, and Certification/Accreditation.

The State may engage Vocational Teachers/Trainers in schools approved under the component of vocationalisation of Secondary and Higher Secondary Education under Samagra Shiksha in the following ways:

 directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education (PSSCIVE), NCERT or the respective Sector Skill Council(SSC)

OR

- (ii) Through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers through the Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.
 - * The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organisations involved in education and training must meet in order to be accredited by competent bodies to provide

government-funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.

The educational qualifications required for being a Vocational Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers/trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. The Vocational Teachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which he/she will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Vocational Teachers/Trainers, the State should ensure that a standardized procedure for selection of Vocational Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts from the field and state representatives; and
- (iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Vocational Teachers/Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Headmaster/Principal of the school where the scheme is being implemented should facilitate and ensure that the Vocational Teachers/Trainers:

- (i) Prepare session plans and deliver sessions which have a clear and relevant purpose and which engage the students;
- (ii) Deliver education and training activities to students, based on the curriculum to achieve the learning outcomes;
- (iii) Make effective use of learning aids and ICT tools during the classroom sessions;
- (iv) Engage students in learning activities, which include a mix of different methodologies, such as project-based work, team work, practical and simulation based learning experiences;
- (v) Work with the institution's management to organise skill demonstrations, site visits, onjob trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;
- (vi) Identify the weaknesses of students and assist them in up-gradation of competency;
- (vii) Cater to different learning styles and level of ability of students;

- (viii) Assess the learning needs and abilities, when working with students with different abilities
- (ix) Identify any additional support the student may need and help to make special arrangements for that support;
- (x) Provide placement assistance

Assessment and evaluation of Vocational Teachers/Trainers is very critical for making them aware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the Vocational Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the Vocational Teachers/Trainers. Following parameters may be considered during the appraisal process:

- 1. Participation in guidance and counselling activities conducted at Institutional, District and State level;
- 2. Adoption of innovative teaching and training methods;
- 3. Improvement in result of vocational students of Class X or Class XII;
- 4. Continuous up-gradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
- 5. Membership of professional society at District, State, Regional, National and International level;
- 6. Development of teaching-learning materials in the subject area;
- 7. Efforts made in developing linkages with the Industry/Establishments;
- 8. Efforts made towards involving the local community in Vocational Education
- 9. Publication of papers in National and International Journals;
- 10. Organisation of activities for promotion of vocational subjects;
- 11. Involvement in placement of students/student support services.

9. LIST OF CONTRIBUTORS

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